Appendix H

Equality Act 2010 Equality Impact and Needs Assessment

Introduction of Resident Permit Holder Parking Places Only and Waiting Restrictions on Lichfield Avenue and surrounding junctions, Hereford.

Step A	Description	ANALYSIS Name of Service - Highways and Transportation. Directorate:- Economy, Communities and Corporate	COMMENTS
Step B	Relevance	Low	The proposals will have equal effect on the majority of the community.
Step C	Information	n/a	
Step D	Assessment	Low impact	The proposals may cause some inconvenience to local commuter parking but overall, the proposals will have an equal impact on all road users.
Step E	Consultations	Completed	Residents, Statutory and Formal Consultations have been undertaken as part of the Traffic Regulation Order process. Objections have been addressed and responded to in the Objection Report. The Ward Councillor, Parish Council and Cabinet Member for Infrastructure and Transport have reissued their support for the implementation of this scheme.
Step F	Conclusions	The proposed restrictions are required for the improvement of road safety and amenity and to ensure residents are able to park near to their homes under Sections 1 and 122 of the Road Traffic Regulation Act 1984. The proposals have a minimal impact on all road users.	
Step G	Publication	n/a	